



**OPENGATE**  
DISTRIBUTIONS GROUP

# Modern Slavery Statement

**JANUARY 2025**

## **Modern Slavery Act 2015**

### **Slavery and Human Trafficking Statement**

#### **1. Our Policy**

OpenGate Distributions Group Ltd is opposed to slavery and human trafficking in any part of our activities or supply chains. We are committed to ensuring that we have adequate policies and procedures in place to identify and prevent these practices. OpenGate Distributions Group Ltd meets the turnover threshold applicable under section 54 of the Modern Slavery Act 2015 in the period covered by this statement.

#### **2. Our Business**

OpenGate Distributions Group Ltd is a distributor and a supplier of technology products, telecom equipment, office supplies, and related solutions. We source and resell hardware, software, and accessories through partnerships with global and regional suppliers. More information about our business is available at [www.opengate-distributions.co.uk](http://www.opengate-distributions.co.uk).

#### **3. Organisational Structure and Supply Chains**

Our business operations are organized to cover key areas, including hardware, software licensing, tech accessories, and office supplies. Products are sourced from trusted suppliers based primarily in the UK and European Union. However, OpenGate Distributions Group Ltd also works with suppliers from territories such as:

- Europe: Germany, France, Poland
- North America: United States, Canada

We assess all suppliers based on their adherence to ethical standards, human rights laws, and labour regulations.

#### **4. Our Policies on Slavery and Human Trafficking**

OpenGate Distributions Group Ltd operates under a strict code of conduct, which includes:

- Preventing modern slavery and human trafficking in all operations and supply chains.
- Ensuring all suppliers meet applicable ethical and legal standards.
- Encouraging employees to report any violations through a whistleblowing framework.

## **5. Due Diligence and Risk Assessment**

To comply with our policies, OpenGate Distributions Group Ltd:

- Assesses potential risk areas in supply chains.
- Mitigates risks of slavery and trafficking by conducting supplier evaluations.
- Monitors potential risks in supply chains through regular reviews.

## **6. Training and Awareness**

We provide training to all employees involved in supply chain management, covering:

- Protection of human rights.
- Identifying and mitigating supply chain risks.
- Preventing slavery and human trafficking.

## **7. Nature of This Statement**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the period ended 31 March 2025.

This statement has been approved by the board of directors of OpenGate Distributions Group Ltd.